



Junior Faculty Training April 3-4, 2020

Are you a High School Teen who either has already enjoyed or think you might enjoy working as a faculty member during a week of camp? If so, please note that the camp has implemented the following in order to better equip you and to help make your experience on faculty more meaningful for both you and the campers you would serve.

- (1) Teenagers who have completed 9th, 10th, 11th, or 12th grade just prior to the start of a summer camp season may be invited by the Dean of a junior age session of camp to serve on the faculty as a Junior Faculty member.
- (2) Any teenager who wishes to serve as a Junior Faculty must attend a special training retreat offered at the camp. This year the **required** overnight retreat will take place Friday-Saturday, April 3-4, 2020. Cost = \$25 or \$40 after March 30.
- (3) A teenager who attends the Junior Faculty training retreat may earn the right to become a Junior Faculty providing the camp staff feels confident in his/her spiritual walk, work ethic, attitude, and ability to work with children.
- (4) Junior Faculty may not serve during Junior High & Senior High Camps.
- (5) No more than four Junior Faculty may be used by a Dean during any camp program.
- (6) All Junior Faculty will be evaluated during the first half of each camp session that they serve. Any Junior Faculty who does not meet expectations set forth by the camp staff and/or Dean may be sent home at that time.
- (7) Junior Faculty will serve as volunteers, the same as other faculty personnel, and will be limited to two weeks of camp per summer.

If you would like to attend the Junior Faculty Training Retreat you may register online at www.ljca.org or please fill out the registration form and mail it to the camp along with a check for \$25.

The registration postmark deadline is Monday, March 30, 2019. After March 30 a \$15 LATE FEE will be added (\$40 total).

Q & A about the Junior Faculty Program and Retreat

Q: Do I have to attend the Junior Faculty Training Retreat in order to serve on faculty during a session of camp?

A: **Yes.** To qualify as a Junior Faculty you must participate in this training. **There are no exceptions.**

Q: By successfully completing the training retreat do I automatically get to choose the camp program at which I want to serve?

A: While we would love to see our entire trained Junior Faculty be able to serve at camp, understand that it is ultimately up to the Dean of each week to select the faculty that he or she is confident in using. If none of our Deans are aware of your willingness to serve, we will contact them to inform them of your availability to serve. It would be best to contact the Deans this spring as soon as you know your availability.

Q: If I have successfully completed a Junior Faculty Training Retreat, do I have to attend each year to qualify as a Junior Faculty again?

A: **No.** One training retreat is all we require. The only exception would be if a Junior Faculty member was sent home the previous time he or she served because of not meeting the expectations set forth by the camp staff and/or Dean. In that case, we would require him or her to repeat the training before serving again.

Q: Why is there a \$25 charge to attend the Junior Faculty Training Retreat?

A: A camper will better appreciate and get more out of something if it requires some sort of sacrifice or investment on his or her part. Also it costs the camp money each time it provides food, lodging, programming, heat and utilities for any group. We are confident that you will find the cost of \$25 for the weekend is well worth it.

Q: What can I expect to gain from this retreat?

A: The retreat serves three primary purposes. First, is to focus on each person's spiritual nurturing and growth. Second, we are going to engage you and your fellow Junior Faculty in teambuilding activities and leadership development. Third, we are going to laugh, have lots of fun and enjoy being together as we help one another to become Christ-like role models and servants for junior age campers.

Q: If I have been invited to come to the camp just in the evenings to be part of a worship team/band, do I have to come to the training retreat?

A: No. Only those teens who are at the camp serving in a faculty role (team leader, dorm parent, etc.) are considered "Junior Faculty". But, if you want to come to the retreat anyway, you are more than welcome. You might get excited about being a Junior Faculty and end up working a whole session of camp!